LEGISLATIVE ASSEMBLY of BRITISH COLUMBIA

Executive Staff Compensation Summary (unaudited)

Paid in the period April 1, 2019 to December 31, 2019 [Note 1, 9]

Executive Staff	Position	Salary	Benefits	Pension	All Other Compensation (expanded below)	2019/20 Quarter 3 Compensation	2018/19 Total Compensation
Note 1	Note 1		Note 3	Note 4			Note 2
Ennis, Randy	Acting Sergeant-at-Arms	$ 24,922	$ 3,443	$ 2,455	$ 41,659	**$ 72,479**	$ 132,268
James, Craig	Clerk	$ 50,829	$ 2,509	$ 5,007	$ 64,924	**$ 123,269**	$ 360,488
Lenz, Gary	Sergeant-at-Arms	$ 107,752	$ 4,061	$ 10,614	$ 55,001	**$ 177,428**	$ 263,500
Nelson, Greg	Acting Sergeant-at-Arms	$ 81,257	$ 4,713	$ 7,547	$ 897	**$ 94,414**	$ 96,877
Ryan-Lloyd, Kate	Acting Clerk	$ 185,318	$ 4,021	$ 18,254	$ -	**$ 207,593**	$ 272,026
Woodward, Hilary	Executive Financial Officer	$ 152,888	$ 5,319	$ 15,059	$ 19,126	**$ 192,392**	$ 226,907
Total		**$ 602,966**	**$ 24,066**	**$ 58,936**	**$ 181,607**	**$ 867,575**	**$ 1,352,066**

Executive Staff	Position	All Other Compensation	Severance	Vacation Payout	Vehicle Allowance	Other
Note 1	Note 1		Note 5	Note 6	Note 7	Note 8
Ennis, Randy	Acting Sergeant-at-Arms	**$ 41,659**		$ 28,061	$ -	$ 13,598
James, Craig	Clerk	**$ 64,924**		$ 63,750	$ 1,174	$ -
Lenz, Gary	Sergeant-at-Arms	**$ 55,001**		$ 30,601	$ 1,067	$ 23,333
Nelson, Greg	Acting Sergeant-at-Arms	**$ 897**		$ 897	$ -	$ -
Ryan-Lloyd, Kate	Acting Clerk	**$ -**		$ -	$ -	$ -
Woodward, Hilary	Executive Financial Officer	**$ 19,126**		$ 19,126	$ -	$ -
Total		**$ 181,607**	**$ -**	**$ 142,435**	**$ 2,241**	**$ 36,931**

The accompanying notes included below form an integral part of this report.

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Notes - General

Note 1 Details of compensation paid to the Assembly's executive team are published on a quarterly basis. At the time of this report, the executive team was composed of the Acting Clerk, the Acting Sergeant-at-Arms, and the Executive Financial Officer.

Note 2 The amounts contained in this report are not expected to match those found in the *Public Accounts* as not all benefits are included in that report.

Note 3 Benefits
This category includes the combined dollar value of employer-paid statutory and non-statutory benefits such as Canada Pension Plan (CPP) premiums where applicable, Employment Insurance (EI) premiums, Workers Compensation Board (WCB) premiums, Employer Health Tax (EHT) costs, Medical Services Plan (MSP) premiums, and group life insurance premiums. Extended health and dental benefits are not included in this total as the Assembly does not receive individualized statements on payment of benefit costs for privacy reasons.

Note 4 Pension
All eligible Assembly employees participate in the BC Public Service Pension Plan (the Plan). The balance shown is the Assembly's contribution to the Plan, which is a flat rate of 9.85% of each employee's salary.

Note 5 Severance
This category includes any severance paid as a lump sum that is attributable to the termination arrangements of an employee.

Note 6 Vacation Payout
Eligible Assembly employees receive an annual vacation entitlement which increases based on years of service or seniority of position. An employee who has unused vacation days for a calendar year may opt to be paid out or have the balance carried over and used as vacation in the year immediately following.

Note 7 Vehicle Allowance
The Assembly provided a bi-weekly vehicle allowance in the amount of $266.78 to the Clerk and the Sergeant-at-Arms. See specific notes below.

Note 8 Other
This category includes any other property or personal benefit provided such as retirement allowances or fitness reimbursements (to a maximum of $250 per year).

Note 9 The disclosures in this report are consistent with the Public Sector Executive Compensation Disclosure Statements for school districts, post-secondary institutions, health authorities, and crown agencies.

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of BRITISH COLUMBIA

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Notes - Executive Staff Specific

Executive Staff	Position	Notes
Ennis, Randy	Acting Sergeant-at-Arms	Randy Ennis was appointed Acting Sergeant-at-Arms on November 22, 2018 and retired on May 31, 2019. The Acting appointment did not result in a change of salary.
James, Craig	Clerk	Craig James was placed on paid administrative leave on November 20, 2018 and retired on May 16, 2019.
Lenz, Gary	Sergeant-at-Arms	Gary Lenz was placed on paid administrative leave on November 20, 2018. Effective May 11, 2019, the vehicle allowance was terminated. Gary retired on September 30, 2019.
Nelson, Greg	Acting Sergeant-at-Arms	Greg Nelson was appointed Acting Sergeant-at-Arms on October 8, 2019. The Acting appointment did not result in a change of salary.
Ryan-Lloyd, Kate	Acting Clerk	Kate Ryan-Lloyd, Deputy Clerk and Clerk of Committees was appointed Acting Clerk on November 22, 2018. The Acting appointment did not result in a change of salary.